



COMMUNITY SERVICE NEIGHBORHOOD SERVICE LEADERS CHALLENGE OPERATION PB&J SPRING CLEAN-UP DIVERSITY TRAVELING CLOTHING BANK VOLUNTEERS HELPING HANDS FOOD PANTRY TRIP USA INFLUENCE SCATICO INSPIRATION MAILBOX PAINTING GRAFFITI REMOVAL SLEEPING BAG-A-THON



RELATIONSHIPS ARTS AND MURALS TEAM ANNUAL SERVE-A-THON MURAL FIRST AID RANDOM ACTS OF KINDNESS COLLABORATION SUPPORTERS MENTORS YOUTH BOARD MEMBERS RESPECT CIRCLE YOUTH-ORIENTATED COMMUNITY MEETING HOUSE PARENT INVOLVEMENT CELEBRATION COMMUNITY PRESENTATIONS NEIGHBORHOOD BEAUTIFICATION OPPORTUNITY TAKE OUR SONS /DAUGHTERS TO WORK DAY TEAM BUILDING POSITIVE ROLE MODELS FAMILY P.S. 128 SECRET GARDEN PRIDE NEIGHBORHOOD BEAUTIFICATION YOUTH PARTICIPANTS SUMMER OF SERVICE COMPASSION TURKEY ROUND-UP EXPERIENCE I CARE KITS READ ACROSS AMERICA EMPOWERING INCENTIVES SPEAK YOUR MIND TRUST YOUR JUDGEMENT COMMITMENT

ANNUAL REPORT 2007

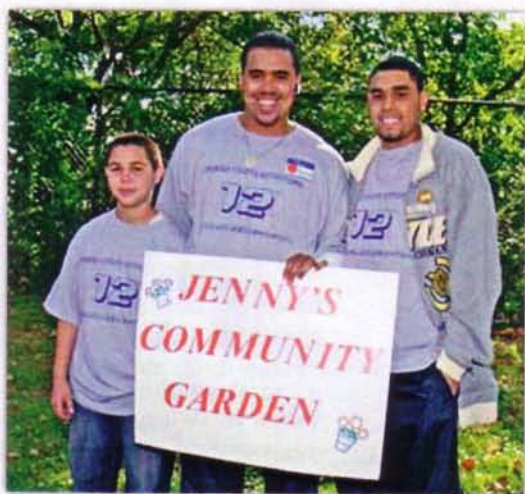
Fiscal year: June 1, 2006 - May 31, 2007



PARK CLEAN-UP NEIGHBORHOOD SERVICE LEADERS TIME YOUTH LEADERS CONTRIBUTIONS FOUNDATIONS GOING ABOVE AND BEYOND SPECIAL

WE ARE TAKING RESPONSIBILITY FOR THINGS THAT MATTER.

YOUTH ADVISORS WELCOMING HARD WORKING CORPORATE PARTNERSHIPS REWARDING EXPERIENCE THROUGH



FYI's mission is to support and encourage the efforts of young people in Washington Heights/Inwood to design and carry out community service projects, develop leadership skills, fulfill their potential and realize their dreams.





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The past year, our first at 505 W. 171st Street, has been one of accomplishment, solid work, and getting used to our wonderful new space.

FYI carries out its youth development work with a special combination of passion, creativity and oomph, and the following pages will show that we continue to do so.

The highlights - the trips to Iowa and Virginia, retreats to Camp Scatico, the big one-shot events - are memorable. But FYI's positive effect is, even more fundamentally, about the day-to-day work alongside these young people. When entering our doors, FYI participants receive food lovingly prepared by the one-and-only Dahlia Perry, positive energy, advice and know-how from our diverse staff, and ample room to find their voice and learn how to use it.

We're fortunate to have bigger doors and more room for the participants in our new site, and we look forward to utilizing the building even more broadly this year. For example, our friends at the Columbia University School of Public Health will be offering a series of classes for members of the FYI Parents Group (and other neighborhood parents).

We salute the tireless efforts of the FYI staff, and those of the FYI Board of Directors. Thank you for another year of standing alongside and behind our participants in such a terrific manner.

Finally, we say a hearty thanks to each member of the FYI extended family. Your contributions take so many forms, and we continue to be humbled by the extent to which you do your part in helping our young people and organization move forward. Thank you for all of it.

Appreciatively,

Robin Henry
Board Chair

Edward Lehmann
Board Vice-Chair

Andrew Rubinson
Executive Director

Honoring Our Graduating Seniors

On May 10th, we enjoyed a special evening where we honored FYI's six graduating seniors. Each of these six special people contributed over 750 hours of community service during their FYI careers, and provided peer leadership in countless service projects as well. All six matriculated into college this fall.

This evening also afforded FYI the opportunity to honor two other special friends - Fern Hertzberg, the Executive Director of ARC Ft. Washington XVI Senior Center, and "Aunt" Carol Strauss, who brought half of northern New Jersey to the event!



Ruben Perez
Lehman College



Rachel Alvarado
John Jay - CUNY



Ziandry Peralta
SUNY - Old Westbury



Joffre Peralta
CUNY



Gena Hayward
TCI



Angela Abreu
SUNY - Old Westbury

Mentors Program

Our Mentoring Program enjoyed a renaissance this past year, with a new approach (doing activities as a group), 5 new mentors, and 10 new



mentees. The activities included a day of sports at Chelsea Piers, community service at FYI's "Sleeping bag-A-Thon," a "dinner and a movie" outing in midtown in April, and a "lunch and bowling" combined with a "self-defense class" in May. All of the mentors attended our Community Presentation event in June as well.

FYI continues to receive training and support in the area of mentoring from both Big Brothers/Big Sisters of NYC, and the Mentoring Partnership of NYC.

We salute the Program Directors Joann Santiago and Massiel de la Rosa for their excellence in recruiting, screening and matching the mentors, and for creating such an engaging space in which to do this work.



If you are interested in making a difference in the life of a young person, contact JoAnn Santiago at (212) 781-1113 or via email at joann@freshyouth.org.

Parents in Action



FYI's Parents Group continues to meet monthly, with an average of 17-18 attendees. This year's workshops and speakers covered topics such as health insurance, dental hygiene, and communicating with children.

However, parents were making requests for nutrition information, so the Parents Group leader, Dahlia Perry, arranged for Cornell Cooperative Extension to pilot a 10-week class for the FYI parent body. Not only were the sessions

informative and yummy, the parents have put together a bilingual cookbook to be used both in the homes of FYI families, and in FYI's Kids Café this year.

Take Our Sons and Daughters to Work Day

For the 13th year, FYI sent out participants to a range of worksites around NYC as part of this national event. This year the sites included Liz Claiborne, JPMorgan Chase, Metropolitan Hospital and DNB NOR Bank.

FYI participants receive preparation before the big day so that they ask lots of questions about the work of their hosts, and give and receive business cards. We always gather for a nice meal at the end of the day to reflect on the experience.



Community Youth in Action

In Our Community Garden



Removing Graffiti



Our Helping Hands Food Pantry



Sewing Sleeping Bags



Mural "First Aid"



Park Clean Up Crew



Talking i

In Iowa - Trip USA



Rowing on the Bronx River



Community Presentations



over after service

Our Friends and Supporters



FYI would like to thank the following foundations and corporations and business organizations for their incredible support and commitment to the young people of the Washington Heights/Inwood community.

We're grateful for your help!

Pinkerton Foundation

Clark Foundation

Heckscher Foundation for Children

Daphne Foundation

42nd Street Fund

Colgate Palmolive

DNB NOR Bank

Comedy Central

Isabella Geriatric

Columbia University

Scherman Foundation

Altria Foundation

Barker Welfare Foundation

Frank J. Antun Foundation

Clara & Kurt Hellmuth Foundation

Metzger-Price Foundation

JPMorgan Chase Foundation

NYMEX Charitable Foundation

NYC Department of Youth & Community Development



*Klingenstein-Martell Foundation
Ft. Washington Collegiate Church
The Vestry of Holy Trinity Church - Inwood
NYC Economic Development Corporation
Louise & Arde Bulova Fund
Councilmember Miguel Martinez
Councilmember Robert Jackson
State Senator Eric Schneiderman
FJC, a Foundation of Donor-Advised Funds
Medical Center Neighborhood Fund
New York Presbyterian Hospital
Glickenhau Foundation
Hyde & Watson Foundation
Anderson-Rogers Foundation
CNA Foundation
Robert Bowne Foundation
St. James Church
Hilton Hotels
CIBC - Miracle Day
Union Square Awards
Salmon Foundation
Parnassus Investments
Charles A. Frueauff Foundation
Jean & Robert Stern Foundation
Stephen & May Cavin Leeman Foundation
Nina W. Werblow Charitable Trust
Rose M. Badgeley Charitable Trust
Barham Family Foundation
NYC Department for the Aging
Manhattan Borough President, Scott Stringer
Helena Rubinstein Foundation
Peter and Carmen Lucia Buck Foundation*



Trip USA - Iowa

In February, 32 FYIers journeyed to southwestern Iowa on another Trip USA excursion. We were hosted by families in Creston, IA who not only provided shelter in their homes, but also shared with us so much about their lives. We spent time on farms, visited two local colleges, did a little community service, had so much fun, and most importantly made many friends.



We thank Suzanne Johnston of the ISU Union County Extension Office for her superb efforts in organizing everything in Creston, and our friends at the Dekko Foundation in Indiana for their support of this experience.

Camp Scatico



FYI's home-away-from-home is Camp Scatico, located 100 miles north of NYC.

For many years, FYI has been able to spend the first weekend in June up at Scatico (going on this trip is one of the many 'incentives' for our spring programming), and spend

3-4 days there in August to run a mini-camp for summer participants. In this beautiful setting we play sports, swim, make campfires and most of all enjoy each other, while also taking time to reflect on FYI activities and other things going on in the world.

We thank the directors of Scatico, David Fleischner and Diana Wallerstein, for continuing to reach across to us in such a generous manner.

Our Financial Statement

	Fiscal Year '07 June 1, '06 - May 31, '07	Fiscal Year '06 June 1, '05 - May 31, '06
Assets:		
Cash & Equivalents	\$642,221	\$628,897
Fixed Assets/Other	\$3,819,859	\$4,083,686
Total Assets:	\$4,462,080	\$4,712,583
Liabilities:		
Accounts Payable & Accrued Expenses	\$24,204	\$17,877
Total Liabilities:	\$24,204	\$17,877
Net Assets:		
Unrestricted	\$4,387,876	\$4,240,445
Temp Restricted	\$50,000	\$454,261
Total Net Assets:	\$4,437,876	\$4,694,706

Statement of Activities/Income:

Private Grants & Contributions	\$653,991	\$582,602
Other Revenue	\$57,135	\$97,117
Total Revenue & Support:	\$711,126	\$679,719
Program Expenses	\$782,286	\$578,476
Management & General	\$145,942	\$145,739
Fundraising	\$31,227	\$25,260
Total Expenses:	\$959,455	\$749,475
Net Deficit	(\$248,329)*	(\$69,756)

*Of this loss, \$107,690 was depreciation, and \$44,323 were one-time expenses related to moving into our new building. The operating loss was (\$96,316).

Amount of each \$ going to program:	82%	78%
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Robin Henry, Chair
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New York, NY

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New York, NY

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Senior Associate
Jeanne Sigler and Associates
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Peter Trimarchi
Attorney
Whiteman, Osterman & Hanna
Albany, NY

*Lives / works in Washington Heights

FYI Staff in Action



- **Andrew Rubinson**, Executive Director, FYler since '93
- **Esteban Ramos**, Associate Executive Director, FYler since '99
- **JoAnn Santiago**, Administrative Director, FYler since '96
- **Dahlia Perry**, Food Specialist & Parent Coordinator, FYler since '97
- **Amauri Torres**, Group Leader, FYler since '96
- **Carlos Cepeda**, Group Leader, FYler since '05
- **Nadya Encarnacion**, Group Leader, FYler since '05
- **Jeremiah Roman**, Group Leader, FYler since '06
- **Massiel De La Rosa**, Group Leader, FYler since '06
- **Jackeysi Benitez**, Group Leader, FYler since '06
- **Maria Herrera**, Project Manager, FYler since '06
- **Victor Casanova**, Building Super, FYler since '96
- **Daisy Arias**, Building Porter, FYler since '05



"Working with FYI has changed my life. FYI is more than a place to work for me. It's actually coming home to my family. As a family we go to help the community members and share our joy with them so they can be happy too.

Whether handing out food or improving the look of the community, I get a good feeling and sense of accomplishment because I just made someone's life better and easier.

I wish there were an FYI in every neighborhood so kids could have a group of people they could call 'Family.' FYI IS WHAT'S UP!!!"

KEVIN LEWIS, SUMMER PROGRAM PARTICIPANT, BRONX, NEW YORK



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